

ENVIRONMENTAL POLICY

according to the requirements of the UNI EN ISO 14001:2015 standards

TESEO spa, completely aware of its own role and its own responsibilities concerning the economic and social community, has turned the development of the environmental protection into an element of its own corporate culture and of the relations with its stakeholders.

Making tangible this purpose, TESEO spa undertakes to orient its own operative procedures to the respect of the environmental requirements according to the Rule UNI EN ISO 14001:2015.

The application sector is:

Design, manufacturing, sale of leather and synthetic cutting machines. Design of CAD/CAM software for footwear, clothing, automotive and furnishing industries

The Environmental Management System improvement in all its parts and its constant adaption to the evolution of the corporate reality and the reference's normative view constitute a fundamental base to allow TESEO to pursue its aims and the environmental goals successfully.

TESEO undertakes to constantly reduce the environmental impact due to the execution of its own productive proceedings, activities, products and services, according to the scientific-technological development.

The commitments undertaken by TESEO are:

- ▶ Research of the whole satisfaction of its stakeholders' requirements and expectations
- ▶ Compliance with all the provisions of the law about environment, health and safety both of national and local sector
- ▶ Constant engagement to improve the Environmental Management System
- ▶ The greatest attention to prevent pollution
- ▶ Promote the efficient use of energy resources and the reduction of greenhouse gas emissions, through the implementation of energy-efficient technologies and the promotion of renewable energy sources
- ▶ Supporting the use of natural resources in a rational and efficient manner, particularly non-renewable ones, by reducing consumption, paying attention to the protection of water resources, promoting the recovery and reuse of water, especially in water-stressed areas
- ▶ Sensitization to supplier and contractors to environmental, health and safety themes
- ▶ Use of the best available technology for the pursue of its own corporates aims
- ▶ Development and realizations of training and awareness programs for its own staff about the Environmental Management System, to make every employee conscious of the effects and the consequences linked to their activities
- ▶ Diffusion to clients and furnishers of its own commitment in favor of the environmental safeguard, also maintaining an active and collaborative relationship with the control authority

REV.	DATE	DRAFTING	APPROVAL	MOTIVATION
00	20/01/2020	MGMT	MGMT	1 st ISSUE
01	22/04/2024	MGMT	MGMT	Integration of the commitment's list

- ▶ Promoting the protection of natural habitats and animal welfare in areas where its production sites and supply chains are located, recognizing the importance of safeguarding ecosystems and biodiversity
- ▶ Encouraging the reduction of negative impacts on biodiversity and different environmental components, enhancing natural capital, preserving the environment, landscape and ecosystems
- ▶ Indicate clear commitments to achieving continuous improvement in environmental performance with a focus on reducing:
 - internal waste
 - consumption of resources and energy
 - polluting emissions into the atmosphere, surface and underground water resources
 - noise inside and outside the production site
- ▶ Make the present Policy known to all staff by posting it on the notice board; make it available to the public via the Company's website.

TESEO's General Management undertakes to support the implementation of this Environmental Policy and compliance with the principles contained therein. The Environmental Policy will be periodically checked and updated by the General Management, in order to ensure its validity and correspondence to the needs of the company and the stakeholders.

THE MANAGEMENT

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